



Gender Distribution By County Job Category

All Departments - Permanent Employees

As of Date: 09/30/2014

Job Category*	No.	Male %	No.	Female %	Total No.	Total %
A MANAGEMENT						
Total	1,288	40.9%	1,859	59.1%	3,147	100.0%
B SUPERVISING ADMINISTRATIVE STAFF						
Total	263	32.2%	555	67.8%	818	100.0%
C MANAGEMENT STAFF						
Total	1,266	30.4%	2,895	69.6%	4,161	100.0%
D SUPERVISING CLERICAL						
Total	520	21.9%	1,855	78.1%	2,375	100.0%
E CLERICAL						
Total	3,709	17.7%	17,208	82.3%	20,917	100.0%
F SUPERVISING PROFESSIONAL						
Total	1,234	38.2%	1,999	61.8%	3,233	100.0%
G PROFESSIONAL						
Total	5,815	30.8%	13,063	69.2%	18,878	100.0%
H SUPERVISING PARAPROFESSIONAL						
Total	219	35.9%	391	64.1%	610	100.0%
I PARAPROFESSIONAL						
Total	2,355	31.3%	5,176	68.7%	7,531	100.0%
J SUPERVISING PROTECTIVE & REGULATORY						
Total	2,546	82.6%	538	17.4%	3,084	100.0%
K PROTECTIVE & REGULATORY						
Total	10,054	77.0%	3,010	23.0%	13,064	100.0%
L SUPERVISING GENERAL SERVICE						
Total	536	77.6%	155	22.4%	691	100.0%
M GENERAL SERVICE						
Total	3,046	51.4%	2,882	48.6%	5,928	100.0%
N SUPERVISING TECHNICAL						
Total	379	70.1%	162	29.9%	541	100.0%
O TECHNICAL						
Total	1,408	65.7%	736	34.3%	2,144	100.0%
P SUPERVISING CRAFTS						
Total	203	98.5%	3	1.5%	206	100.0%
Q CRAFTS						
Total	1,096	98.5%	17	1.5%	1,113	100.0%
R SUPERVISING OPERATIVES						
Total	12	80.0%	3	20.0%	15	100.0%
S OPERATIVES						
Total	390	90.3%	42	9.7%	432	100.0%
T EXECUTIVE MANAGEMENT						
Total	87	63.5%	50	36.5%	137	100.0%
COUNTYWIDE TOTAL						
Total	36,426	40.9%	52,599	59.1%	89,025	100.0%

* Job Category definition and purpose provided on Page 2

JOB CATEGORIES: DEFINITION AND PURPOSE

Job Category	Definition	Purpose
A	Management	This work is performed to ensure overall effectiveness of a work organization.
B	Supervising Administrative Staff	This work is performed to provide assistance directly to management in the identification, analysis, resolution, or mitigation of the types of problems inherent in maintaining the vitality, integrity, and effectiveness of a work organization.
C	Management Staff	
D	Supervising Clerical	This work is performed to effect transformation, transmittal, or maintenance of data or information needed for further use or processing.
E	Clerical	
F	Supervising Professional	This work is performed to provide authoritative identification, analysis and resolution of the most highly complex problems involving a recognized field of knowledge.
G	Professional	
H	Supervising Paraprofessional	The purpose of this work is to provide for the identification, analysis, solution, or mitigation of the less difficult problems related directly to the health or welfare of persons or other organisms, organizations, communities, or society in general which do not require the more extensive knowledge and more highly developed skills of a professional worker.
I	Paraprofessional	
J	Supervising Protective & Regulatory	The purpose of this work is to provide for the safety, security, and protection of persons, property, or social order from harmful or destructive forces.
K	Protective & Regulatory	
L	Supervising General Service	The purpose of this work is to contribute to the general health, comfort, convenience, hygiene, recreation, or general safety of other persons or groups of persons.
M	General Service	
N	Supervising Technical	The purpose of this work is to maintain the functional effectiveness of complex physical objects or systems.
O	Technical	
P	Supervising Crafts	The purpose of this work is to transform raw or partially processed physical materials into useable or consumable physical objects or systems, or in the maintenance or modification of such products.
Q	Crafts	
R	Supervising Operatives	The purpose of this work is to provide for the operation of special machinery, other than clerical, require for the processing or transfer of physical matter or data.
S	Operatives	
T	Executive Management	This function is performed to direct the overall mission of the organization.